



We love
Outlet
Shopping

Shape The Future Of Premium Outlet Shopping With Us

ROS Retail Outlet Shopping, headquartered in Vienna, is one of Europe's leading outlet operators. Since 2024, we are part of the Paris-listed FREY Group, managing 19 premium outlet destinations across 9 European countries. With strong growth and innovation ahead, we are now looking for a motivated Leasing Manager Germany (f/m/x) to strengthen our team.

Leasing Manager Germany

Full-time · Hybrid · Germany

Your Role

As Leasing Manager, you will take responsibility for **leasing activities in one or more outlet villages in Germany**, working closely with the Head of Leasing, Leasing Director and local Centre Managers.

- Develop and implement **leasing strategies** tailored to local markets and international retail trends
- Identify and **acquire national and international brand partners** in the premium, fashion, sports, home & lifestyle sectors
- Build and maintain long-term **brand relationships** and leverage your network in the region
- Manage and update **leasing plans**, preparing progress reports and presentations for investors
- Collaborate with **architects, lawyers and centre management teams** throughout the leasing process

Join Us!

Are you ready to make an impact in the premium outlet market?

Send your **English CV and a short cover letter** including your **earliest start date and salary expectation to: career@ros-management.com**

Your Profile

- Proven leasing experience in **shopping centre management, real estate or retail expansion**
- Strong **network of contacts** with fashion, sports and lifestyle brands in Germany
- Excellent **negotiation and interpersonal skills**, with a "hands-on" and solution-driven mentality
- Proficiency in **MS Office** (Word, Excel, PowerPoint, Outlook)
- Native-level German background with strong communication skills in **English** (additional languages are an advantage)
- Organised, communicative, a true **team player** with entrepreneurial spirit

What We Offer

- A key role in a **growing international company** with flat hierarchies and dynamic decision-making
- A modern working environment with **hybrid office flexibility**
- Attractive **employee benefits, training and development opportunities**
- A culture that values **diversity, equity and inclusion** – we believe in the power of every individual's unique contribution